



VISION 2024 & BEYOND

K I A M A B A P T I S T . C H U R C H

“Teacher, which is the most important commandment in the law of Moses?” Jesus replied, “**You must love the Lord your God with all your heart, all your soul, and all your mind.**’ This is the first and greatest commandment. A second is equally important: **‘Love your neighbour as yourself.’** Matthew 22:36-39

“Therefore, **go and make disciples of all the nations**, baptising them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.” Matthew 28:19-20

As we look ahead beyond 2024 our mission (purpose) remains the same: Love God, love people and make disciples. That is who we are, that is what we are called to do and be, this doesn't change, yet our vision and the way (strategy) we get there does.

In August 2023 the Steering Team was formed as a guiding committee overseeing recommendations 4, 6, 7 8, 9 & 10 from the Church health consultancy report, specifically recommendations relating to the mission, vision, and strategic direction of Kiama Baptist Church.

As we worked through recommendation 6 (A steering team be formed to take responsibility for the development of a clear vision statement.) we were guided by these 5 values:

- Christ-focused
- Listening, relational, collaborative
- Openness, honesty, integrity
- Thinking outside the square/creative- dream big.
- Prayerful

At the beginning of November 2023 we surveyed our church family asking the question “Over the next 3-5 years, I hope KBC will...”.

Three key principles guided this process:

- as a church, we can hear the Holy Spirit’s plans for us better when we all ask Him and listen
- every person who regularly attends KBC should have the opportunity to be part of this process (not just the leadership)
- as the steering team, we wanted to listen and feedback the vision, rather than imposing our own ideas

The process we followed:

1. First, we invited everyone to contribute to KBC's vision. We did this in a quick survey where people could add their individual vision statement for the church (during a service and in the week that followed, via our newsletter). Seventy individual vision statements were submitted.
2. Next, we presented all 70 individual vision statements (unfiltered and unedited) and invited everyone to tell us how much each statement resonated with them (by rating them from 1 to 5 hearts). This was to get a sense the overall vision that the Holy Spirit was placing in us collectively, not just individually. Sixty-four people responded.
3. Next, we calculated the average rating for each individual vision statement by age group and gender. We compared this to re-weighted responses based on the actual demographics of the church. This was to ensure that the responses reflected the make-up of the whole church, not just a particular age group.
4. Last, we reviewed all the feedback and identified the common themes, across ideas, which had the most support from the church. We then synthesised these into a proposed vision statement.

The most common themes were:

- Growing in numbers (families, youth & young adults)
- Discipleship
- Holy Spirit led
- Outreach/serving

The Steering Team have met several times to pray, listen, brainstorm and formulate a clear vision statement and where it is we believe God is taking us:

Kiama Baptist Church Vision statement:

To be a vibrant and thriving community, passionately committed to the transformative power of the Gospel in us and through us.

Supporting statements:

1. We see a church where everyone can belong, a community growing in numbers across generations. (Growing in numbers: families, youth & young adults)
2. We see a church where everyone is growing in their faith, being equipped as disciples for the mission of God. (Discipleship)
3. We see a church that is led, empowered and guided by the Holy Spirit. (Holy Spirit led)
4. We see a church that lives the ways, words and works of Jesus in our neighbourhood, town, region, nation and world. (Outreach/serving)

The Steering Team

**Fiona Wheeler, Dave Cooper, Kate Wilson,
Heather McAlpine & Grant Wilson**



VISION, MISSION & VALUES

. OUR VISION .

To be a vibrant and thriving community, passionately committed to the transformative power of the Gospel in us and through us.

. OUR MISSION .

Love God, love people & make disciples.

. OUR VALUES .

BLESS. Generosity - Because of God's generosity we choose generosity towards others. To bless is "to add strength to another's arm", to build them up, to fill them with encouragement.

EAT. Hospitality - the greatest expression of who we are is how we serve others. Missional hospitality is a tremendous opportunity to extend the Kingdom of God.

LISTEN. Spirit-led - Listening and being led by the Holy Spirit in all we do.

LEARN. Christlike - Living lives marinated in the ways, words and works of Jesus. Though our methods may change, the message of Jesus will always stay the same.

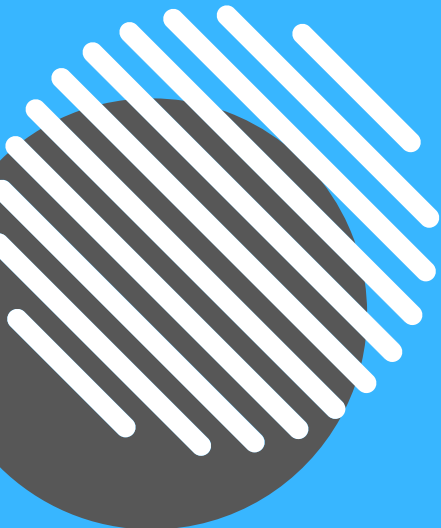
SENT. Missionary - people are the most important thing to God so they are the most important to us. Disciples who make disciples.

O U R V I S I O N



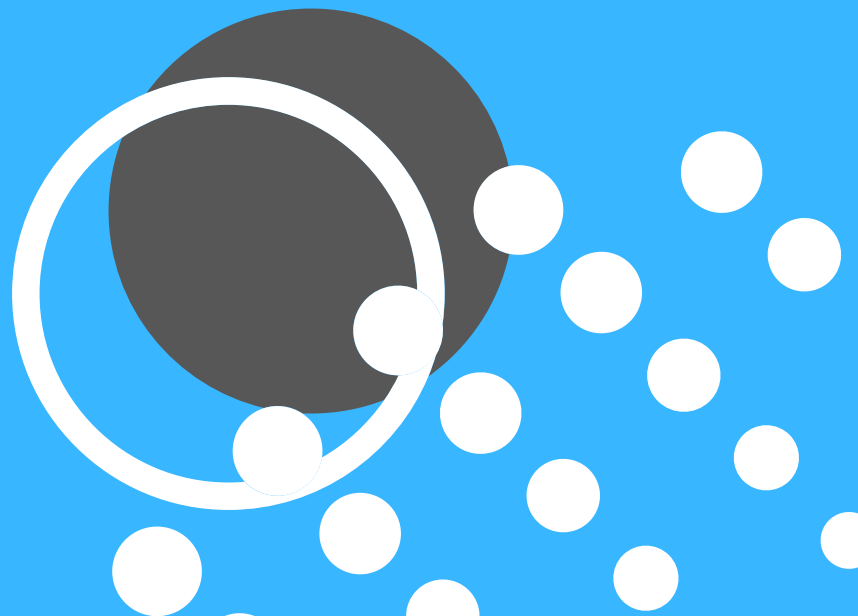
. VISION STATEMENT .

To be a vibrant and thriving community,
passionately committed to the
transformative power of the Gospel in us
and through us.



SUPPORTING STATEMENTS

1. **We see a church** where everyone can belong, a community growing in numbers across generations.
2. **We see a church** where everyone is growing in their faith, being equipped as disciples for the mission of God.
3. **We see a church** that is led, empowered and guided by the Holy Spirit.
4. **We see a church** that lives the ways, words and works of Jesus in our neighbourhood, town, region, nation and world.





OUR FRAMEWORK

Our mission directs our strategy, while our vision provides it with the necessary momentum. Our core values serve as a guiding force, giving direction to our strategy.

It is important that our programs/ministries align with our mission and core values, working towards our vision.

NEXT STEPS

WHERE TO FROM HERE?

The KBC Steering Team functions as a guiding committee overseeing the recommendations 4, 6, 7 8, 9 & 10 (see below) from the Church health consultancy report, specifically recommendations relating to the mission, vision, and strategic direction of Kiama Baptist Church.

Recommendations:

RR-004: Strategic planning consider future Pastoral and other staffing appointments required to fulfill KBC's vision.

RR-006: A steering team be formed to take responsibility for the development of a clear vision statement. This team should include representatives from the Eldership, Pastoral Staff, Deacons, and congregation.

RR-007: Following the development and affirmation by KBC members of a clear vision statement, the Pastoral Staff, in partnership with the Elders and Deacons develop and implement a strategic plan to move towards this vision.

RR-008: Strategic planning give attention to ministry to the older generations of the church and their involvement in worship services.

RR-009: Strategic planning consider the development of a second congregation in KBC's current location.

RR-010: Strategic planning consider engaging the Association's Church Multiplication team to assist in continued discernment regarding multiplication.

Following the adoption of 'Vision 2024 & Beyond', the steering team in conjunction with the Pastors, Elders & Deacons will develop and implement a strategic plan to move towards our vision (RR-007). We envisage this to be completed for our 2024 AGM (July 2024).

**‘Jesus came and told his disciples,
“I have been given all authority in
heaven and on earth. Therefore, go
and make disciples of all the nations,
baptizing them in the name of the
Father and the Son and the Holy
Spirit. Teach these new disciples to
obey all the commands I have given
you. And be sure of this: I am with
you always, even to the end of the
age.”’ Matthew 28:18-20**

As Jesus lives in us we get the
opportunity to live the life of Christ
through the power of the Holy Spirit
and Jesus in turn begins to live our
life, so that others around us get the
chance to see what He is like.

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